



ASTHA MAHAVIDHYALAYA, ITAWA

PIPALDA ROAD, ITAWA, KOTA (RAJ.) 325004

(Affiliated to Kota University, Kota)

Date: August 04,2025

Equal Opportunity Cell (EOC)

Academic year 2025-26

The Equal Opportunity Cell (EOC) of Astha Mahavidyalaya, Itawa is constituted in accordance with the guidelines of UGC to ensure equity, inclusiveness, and equal access to opportunities for all stakeholders. The cell is committed to upholding the principles of social justice, diversity, and non-discrimination within the institutional framework.

The EOC functions as a proactive body to address issues related to marginalization and to create an enabling environment where students and staff from all backgrounds can participate fully and achieve their full potential.

Vision

To build an inclusive academic environment that promotes equality, dignity, and respect for all.

Mission

- To ensure equal access to quality education for all students.
- To promote diversity and inclusiveness on campus.
- To eliminate all forms of discrimination and bias.

Aims and Objectives

1. To ensure equity and equal opportunities in academic and administrative activities.
2. To create a safe, inclusive, and discrimination-free campus environment.
3. To safeguard the interests of SC/ST/OBC, Minority, Women, and other underprivileged groups.
4. To address grievances related to discrimination, harassment, or exclusion.
5. To disseminate information regarding government schemes, scholarships, and institutional support systems.
6. To promote social harmony, diversity, and ethical values among students

Roles and Responsibilities of the Cell

1. To establish a structured mechanism for receiving, recording, and redressing grievances related to discrimination.

2. To ensure transparent, fair, and time-bound resolution of complaints.

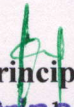
3. To organize awareness programmes, seminars, and workshops on equality, gender

Principal
Astha Mahavidhyalaya
Itawa, Kota (Raj.)

4. To provide guidance regarding scholarships, fellowships, and welfare schemes.
5. To coordinate with other institutional bodies such as SC/ST/OBC Cell, Minority Cell, and Grievance Redressal Cell.
6. To recommend policy measures for enhancing inclusivity and accessibility.
7. To monitor the implementation of equal opportunity policies within the institution.

Equal Opportunity Cell Members (2025–26)

S.No.	Name	Designation	Role
1	Dr. Kamlesh Dayma	Principal	Chairperson
2	Dr. Kapil Nawar	Assistant Professor	Member
3	Dr. Mohammad Usman	Assistant Professor	Member
4	Dr. Gunjan Sharma	Assistant Professor	Member
5	Sh. Surendra Km Nagar	Lab Assistant	Member
6	Mr. Amit Km Sharma	Student Representative	Member


Principal
Dr. Kamlesh Dayma
Asst. Mahavidyalaya
Itawa Kota (Raj.)

To,

- All Concerned Members
- All Faculty, Staff, and Students
- Notice Board
- College Website